

**BUNTING BEARINGS LLC
EMPLOYEE BENEFITS**

Upon completion of 90 Day Introductory Period, you will be eligible for the following:

LONG TERM DISABILITY INSURANCE

- ❖ A small fee to the employee (\$0.69 per \$100.00 of annual income, e.g. \$20,000 income = \$138.00 per year).
- ❖ Protects income if you become disabled (certified by Social Security) more than 6 months
- ❖ Receive 60% of income after 6 months

LIFE INSURANCE

- ❖ 2x's Annual Salary (with a \$100,000 maximum)

ACCIDENTAL DEATH AND DISMEMBERMENT INSURANCE

- ❖ Equal to your Annual Salary

SHORT TERM DISABILITY INSURANCE

- ❖ Protects income if you are disabled for a short period of time. Our third party administrator, Jefferson Pilot will determine whether or not you qualify. If you qualify your salary will continue at 60% of your "weekly base wage" (overtime is excluded) up to a maximum allowable amount per week for a period not to exceed 26 weeks.

HEALTH INSURANCE (Comprehensive / PPO Plan) Self-Funded

EMPLOYEE CONTRIBUTION	SINGLE	FAMILY
MONTHLY FEE	\$40.00	\$65.00 + \$5.00 for each dependent
DEDUCTIBLE (Per Year)	\$300.00	\$600.00

- ❖ 80% / 20% In Network or 60% / 40% out of Network. Some services have a \$10.00 or \$20.00 co-pay per visit.
- ❖ Prescription Co-Pays
 - ❖ Generic - \$12.00
 - ❖ Brand Name (no Generic) - \$15.00
 - ❖ Brand Name - \$25.00

DENTAL INSURANCE (Voluntary 100% Employee Paid)

EMPLOYEE CONTRIBUTION	SINGLE	EMPLOYEE + 1	FAMILY
MONTHLY FEE	\$19.37	\$38.81	\$73.58
DEDUCTIBLE (Per Year)	\$50.00 per member up to \$150.00 per family		

HOLIDAYS – 10 (PAID)

- ❖ Holidays are posted on company bulletin boards

VACATIONS

- ❖ One (1) week after 1 year of service
- ❖ Two (2) weeks after 2 years of service
- ❖ Three (3) weeks after 10 years of service
- ❖ Four (4) weeks after 20 years of service

401 (K)

- ❖ Eligible after 1 year of service