

APPLICANT CONSENT

All persons seeking employment with Bunting Bearings, LLC, must complete this form. If you have any questions, please ask the Corporate Manager of Human Resources.

One condition of employment is completion of a pre-employment physical and drug screening. After a conditional job offer has been made, applicants will be required to provide a urine sample for such testing. Refusal to complete the physical and drug screen will prevent an applicant from being employed. A person who does not pass the physical or whose test results are positive for a controlled substance will be fully responsible and billed for services of the company(s) providing the physical, drug screen, and laboratory analysis.

Please fill out the following:

Name: _____

Social Security Number: _____

Are you currently using illegal drugs?

Yes No

Are you currently taking prescription drugs not specifically prescribed to you?

Yes No

Do you drink alcohol?

Yes No

Do you use tobacco?

Yes No

Signature

Date

CONSENT

I consent to giving a sample of my urine and I authorize Bunting Bearings Inc. to submit the sample to its designated medical laboratory for testing for alcohol and drugs (controlled substances). I authorize the medical laboratory to release the actual levels of controlled substance in my system to the Human Resources Department for Bunting Bearings Inc.

I agree to pay the full cost of the physical and drug screen (cost as of April 1, 2001 is \$147.50) if I am found to either be unable to work in the position given my current physical condition, or if the drug test is positive for a controlled substance.

Signature

Date

REFUSAL

I hereby refuse to authorize testing of my urine for alcohol or drugs. I understand that my refusal means that Bunting Bearings Inc. cannot consider me for employment.

Signature

Date